

ENRICH YOUR TOOLBANK...
WIDEN YOUR SCOPE...
POLISH YOUR SKILLS...
...**CONNECT HAE TO BELBIN!**



4-DAY WORKSHOP WITH **BELBIN**® ACCREDITATION COURSE

FOR THOSE EAHAE MEMBERS AND HD TTT PARTICIPANTS,
WHO BELIEVE THAT THEIR CLIENTS DESERVE TO BE MAXIMIZED WHAT HORSES CAN OFFER



11-14TH APRIL, 2016.
HOTEL SZÉPALMA, HUNGARY



A special workshop for those who are dedicated to Horse Assisted Education but also would like to offer other tools and solutions to their clients.

1ST 2 DAYS

BELBIN TEAM ROLES ACCREDITATION COURSE

/Deborah McGOVERN, lead consultant of Belbin Associates, Cambridge, UK/



2ND 2 DAYS

PRACTICAL WORKSHOP ON HOW TO USE BELBIN IN HORSE ASSISTED EDUCATION

/Gábor SUHAI, lead consultant of EQ-Skill, Hungary/



PRICE

2600 EUR+VAT

The price includes:

- ✓ the 360 degree Belbin Team Roles questionnaire/report for yourself
- ✓ a workbook on the Belbin Accreditation Course
- ✓ a copy of 'The Belbin Guide to Succeeding at Work'
- ✓ the costs of the Belbin Team Roles accreditation test and the Certificate
- ✓ all the written materials and handouts of the HAE workshop
- ✓ insurance for the 3rd and 4th day of the workshop
- ✓ refreshments during the 4 days



APPLICATION

fill, sign and send the [application form](#) to bakanek.bianka@eqskill.hu



APPLICATION DEADLINE

05/03/2016

1ST 2 DAYS

BELBIN® TEAM ROLES ACCREDITATION COURSE



The two-day Belbin Team Roles accreditation course is aimed at professional who will be using Belbin Team Roles with individuals and teams, or who will be teaching the model, and will take you through:

- The theory, including the original work carried out by Dr. Meredith Belbin and his team at Henley Management College
- The nine Belbin Team Roles. The strengths and allowable/non-allowable weaknesses of each Team Role are explored in detail, along with combinations of Team Roles (after all, we rarely have a preference for just one type of behavior)
- The practical use of Belbin Team Roles. Including detailed analysis of the reports, and ways in which you can use them in numerous situations, including team building, coaching or conflict management
- The full scope of using Belbin Team Roles. This explores the benefits of 360 degree feedback, team dynamics and job analysis

This course is recommended to anyone who wants to use Belbin Team Roles for training or consultancy. Why?

- You will discover the real Belbin - it's more than just nine Team Roles, and it is definitely NOT about putting labels on people.
- You will begin to use and understand the Belbin language that has helped individuals and teams to communicate and work together with greater understanding for over 30 years.
- Our trainers will share practical ideas on how to use the Belbin Team Role reports, enabling you to plan workshops, training courses and coaching sessions.
- You will be able to field questions from the more demanding course delegates with confidence.
- You will have full backup from the Belbin office, so before giving feedback or running a course or workshop, you can benefit from our comments and advice.
- You will have access to the 'Accredited practitioners only' section of our website which contains presentations/exercises/handouts and other resources for you to use when using Belbin.
- You will receive 5 free Belbin reports, per organization (worth £175) and three months' access to the full Belbin online account.



1ST 2 DAYS

BELBIN® TEAM ROLES ACCREDITATION COURSE



Two-day Belbin Team Roles Accreditation Course – Outline

- The origin, theory and definition of the nine Team Roles
- The relationship between the Roles
- How to generate and understand the key Team Role reports
- Uses to which Team Roles can be applied. For example Teambuilding, Personal and Organizational Development, Coaching, Team coaching, Recruitment, Identification of Training needs, Job Analysis
- The range of individual, team and job reports available
- How to interpret and analyze Team Role reports (using delegates' own data if possible)
- Practical exercises on giving feedback to individuals and teams
- Use of exercises to show how to use the model to improve individual and team effectiveness
- Accreditation Test (this is a written test which takes about 40 minutes and will be given towards the end of the second day)

Aspects of the course can be tailored to a client's particular areas of application.

Presentations, discussions, films, practical exercises, games etc. will be used throughout the course. Also, where appropriate, a team profile of delegates will be compiled in order to aid experiential learning.

Once accredited and subject to terms and conditions, delegates

- ✓ can use the 'Belbin Team Roles Accredited' title and logo
- ✓ have access to the 'Accredited practitioners only' section of Belbin Associate's website which contains presentations/exercises/handouts and other Belbin resources
- ✓ free use of 5 Belbin Team Roles 360 questionnaires
- ✓ have full support by telephone, Skype or email from the Belbin office.



PRACTICAL WORKSHOP ON HOW TO USE **BELBIN**® IN HORSE ASSISTED EDUCATION



Two-day Horse Assisted Seminar: How to use Belbin in HAE?

- Forming productive working relationships – how personal Belbin profiles are mirrored when working with horses?
- Raising self awareness and increasing personal effectiveness – special individual and team exercises with horses
- Practical exercises and suggestions of how to use Belbin within your Horse Assisted Trainings and/or Coachings
- Have gained practical knowledge of how to use horse assisted exercises designed on the basis of the Belbin Team Reports to bring about business improvements
- Understand how to use Belbin to enhance individual as well as team performance when working with HAE
- How to design a HAE programmes considering the group's Belbin Profile?
- Utilizing participants' personal resources for the benefit of the group in HEA exercises
- Discussion of HAE excercises based on participants' Belbin profile
- Case studies and video illustrations from EQ-Skill's Belbin+HAE work





CLICK FOR MORE ABOUT

BELBIN®

CLICK FOR MORE ABOUT



LOCATION

Szépalma Hotel and Stud Farm

CONTACT

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APPLICATION FORM